

# The Orkla Board of Directors

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**STEIN ERIK HAGEN<sup>1</sup>**  
**Chairman of the Board (b. 1956)**

*Degree from the Retail Institute (now the Norwegian School of Retail).*

Mr Hagen was first elected to the Board in 2004, has been Chairman of the Board since 2006, and is up for election in 2019. Mr Hagen established the first business of his own in 1976 and he and his children jointly own the family company, Canica AS, and other companies. He is active in a number of the family companies and is member of the Board of Directors of Arcus ASA. Besides being member of the Board of the family's charitable foundations, Mr Hagen is member of the Board of the Prostate Cancer Foundation, USA and member of the Spine Leadership Council at the Hospital for Special Surgery, New York. Orkla and Canica and/or Stein Erik Hagen have one common business interest\*. Orkla's Board of Directors has been informed of this interest, and has taken due note of the information.

*Mr Hagen and related parties own 250 100 000 shares in Orkla ASA.<sup>2</sup>  
 Mr Hagen attended 10 Board meetings in 2018.*

*\*Oslo Business Park (Østre Aker vei 90) is owned by Capto Eiendom AS and Winta Eiendom AS on a 50/50 basis. Canica owns 25% of Winta Eiendom AS.*

<sup>1</sup>Not independent

<sup>2</sup>Shares owned as at 31 December 2018.

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## **GRACE REKSTEN SKAUGEN** Deputy Chair of the Board (b. 1953)

*MBA, BI Norwegian Business School, B.Sc. and Ph.D in Laser Physics, Imperial College of Science and Technology.*



Ms Reksten Skaugen was first elected to the Board in 2012 and is up for election in 2019. She works as an independent consultant. She is a founder and member of the Board of the Norwegian Institute of Directors. She is also member of the Board of Directors of Lundin Petroleum AB and Euronav Tankers, and member of the Board and Chair of the Audit and Risk Committee of Investor AB. She was formerly associated with SEB Enskilda Securities, Corporate Finance.

*Ms Reksten Skaugen and related parties own 8 500 shares in Orkla ASA.<sup>1,2</sup>  
Ms Reksten Skaugen attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

<sup>2</sup>Ms Reksten Skaugen bought 9 600 shares in Orkla on 11 February 2019, thereby increasing her shareholding to 18 100 shares.

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## **INGRID JONASSON BLANK**

**Member of the Board (b. 1962)**

*B.Sc. in Business Administration and Economics from the University of Gothenburg*



Ms Jonasson Blank was first elected to the Board in 2013 and is up for election in 2019. She held various positions at ICA from 1986 to 2010, most recently as EVP Functional Market Responsibility, ICA Sverige. She is currently member of the Board of Fiskars Oyj, Bilia AB, Ambea, Musti ja Mirri Group Oy, Nordic Morning Group, Bygghemma AB, Kjell&Co, Forenom Oy and ZetaDisplay AB.

*Ms Jonasson Blank and related parties own 6 250 shares in Orkla ASA.<sup>1,2</sup>*

*Ms Jonasson Blank attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

<sup>2</sup> Ms Jonasson Blank purchased 2 750 shares in Orkla on 12 February 2019, thereby increasing her shareholding to 9 000 shares.

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## **LARS DAHLGREN**

**Member of the Board (b. 1970)**

*M.Sc. in Economics and Business Administration from the Stockholm School of Economics*



Mr Dahlgren was first elected to the Board in April 2014 and is up for election in 2019. Mr Dahlgren has been CEO of Swedish Match AB since 2008. From 2004 to 2008 he was CFO of Swedish Match AB, and from 2002 to 2004 held the post of VP Group Finance at Swedish Match AB. From 2000 to 2002 he was Financial Director and Director of Business Development at Vasatek Ltd. (a joint venture between Swedish Match and Gumtech Inc.). Prior to that, from 1998 to 2000, Mr Dahlgren was Financial Director, Treasurer and IT Director at Swedish Match Philippines Inc. From 1996 to 1998 he worked as Assistant Controller at Swedish Match AB, and from 1995 to 1996 as Financial Analyst at SBC Warburg.

*Mr Dahlgren and related parties own 6 500 shares in Orkla ASA.<sup>1,2</sup>*

*Mr Dahlgren attended 10 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

<sup>2</sup>Mr Dahlgren purchased 1 000 shares in Orkla on 11 February 2019, thereby increasing his shareholding to 7 500 shares.

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## **NILS K. SELTE<sup>1</sup>**

**Member of the Board (b. 1965)**

*M. Sc. in Business, BI Norwegian Business School*



Mr. Selte was first elected to the Board in April 2014 and is up for election in 2019. Since 2014 he has been CEO of Canica AS where he has been employed since 2001, first as CEO and later as Finance Director. Mr Selte was previously SVP Finance/Group Treasurer at ICA Ahold AB from 1999 to 2001, before which he held the posts of SVP Finance/Group Treasurer and Finance Manager at Hakon Gruppen AS. From 1994 to 1996 he was Finance Manager at LIVI Norge AS and from 1991 to 1994 consultant at the Office of the Auditor General of Norway. Nils K. Selte is Chair of the Board of Komplet AS, Deputy Chair of the Board of Jernia AS and deputy member of the Board of Arcus ASA. He also serves on the Board of several Canica companies.

*Mr. Selte and related parties own 27 000 shares in Orkla ASA.<sup>2</sup>*

*Mr Selte attended 11 Board meetings in 2018.*

<sup>1</sup>Not independent

<sup>2</sup>Shares owned as at 31 December 2018.

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## **LISELOTT KILAAS**

**Member of the Board (b. 1959)**

*M.Sc. in Mathematical Statistics, University of Oslo, and Master of Business Administration, IMD, Lausanne*



Ms Kilaas was first elected to the Board in April 2017 and is up for election in 2019. She was CEO of Aleris Group from 2013 to 2017. Prior to that, she was Managing Director of Aleris Norge and subsequently Managing Director of Aleris Norge and Danmark. Ms Kilaas is member of the Board of Directors and the Audit Committee of Folketrygdfondet, Norsk Hydro, DNV GL and Peab AB.

*Ms Kilaas and related parties own 5 200 shares in Orkla ASA.<sup>1</sup>*

*Ms Kilaas attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

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## **PETER AGNEFJÄLL**

**Member of the Board (b. 1971)**

*M.Sc. in Business Administration,  
Linköping University*



Mr Angefjäll was first elected to the Board in April 2018 and is up for election in 2019. He was President and CEO of the IKEA Group (Ingka Holding B.V.) from 2013 to 2017. Prior to that, he was Managing Director and Country Manager for IKEA Retail Sweden. He began his career as a trainee at IKEA in 1995 and has since held a number of executive positions in the IKEA Group. He is currently member of the Board of Deichmann SE (Beirat) and of Wizz Air Holdings PLC (NED).

*Mr Angefjäll and related parties own 10 000 shares in Orkla ASA.<sup>1</sup>*

*Mr Angefjäll attended 8 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

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## **TERJE UTSTRAND** Employee representative on the Board (b. 1964)



Mr Utstrand was first elected to the Board in 2012 and is up for election in 2020. He has served as chief trade union representative since 2010, and is Chair of the Board for LO union members at Orkla. He is also Chair of Orkla's Committee of Union Representatives and European Works Council. Mr Utstrand has also been NNN union representative at Orkla Confectionery & Snacks Norge AS, Nidar since 1999 (chief union representative 2002-2010), deputy member of the Board of Nidar AS from 2004 to 2010 and member of the Board of Orkla Brands AS from 2008 to 2012. In addition, he has been a member of Orkla's Committee of Union Representatives-Working Committee since 2000. Mr Utstrand is employed at Orkla Confectionery & Snacks Norge.

*Mr Utstrand and related parties own 6 644 shares in Orkla ASA.<sup>1</sup>*

*Mr. Utstrand has attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.



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**SVERRE JOSVANGER**  
Employee representative on the Board (b. 1963)



Mr Josvanger was first elected to the Board in 2012 and is up for election in 2020. He is Chair of the Executive Committee for Salaried Employees at Orkla and has served as secretary of Orkla's Committee of Union Representatives and the Working Committee of the Executive Committee since 2012. He is also member of the European Works Council, and has served on Orkla's Pension and Insurance Council (POFFO) since 2012. Mr Josvanger has been head of the trade union division at Nidar since 1994 and chief union representative for salaried employees at Nidar since 2010. Since May 2014 he has been member of the Audit Committee. He has been employed at Orkla Confectionery & Snacks as sales consultant since 1988.

*Mr Josvanger and related parties own 19 457 shares in Orkla ASA.<sup>1</sup>  
Mr Josvanger attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

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**KARIN HANSSON**  
Employee representative on the Board (b. 1960)



Ms Hansson was first elected to the Board in 2016 and is up for election in 2020. She is employed at Orkla Foods Sverige, and is an elected representative of the Swedish Food Workers' Union at Orkla Foods Sverige and a member of the Working Committee of Orkla Foods' Liaison Committee. She is also a member of Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

*Ms Hansson and related parties own 1 657 shares in Orkla ASA.<sup>1</sup>*

*Ms Hansson attended 11 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

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**ROGER VANGEN**  
Employee representative on the Board (b. 1965)



Mr Vangen was first elected to the Board in 2016 and is up for election in 2020. He is employed at Orkla Foods Norge and NNN union representative at Orkla Foods Norge, Strand branch. Mr Vangen is also a member of the Committee of Representatives at Orkla Foods Norge, the Liaison Committee's Working Committee at Orkla Foods, the Board for LO union members at Orkla, Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

*Mr Vangen and related parties own 8 418 shares in Orkla ASA.<sup>1</sup>  
Mr Vangen attended 10 Board meetings in 2018.*

<sup>1</sup>Shares owned as at 31 December 2018.

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**CAROLINE MARIE HAGEN KJOS<sup>1</sup>**  
**Personal Deputy Member for Stein Erik Hagen and Nils K. Selte (b. 1984)**

*Bachelor of Business Administration from Parsons The New School for Design, New York*



Ms Hagen Kjos was first elected to the Board in 2016 and is up for election in 2019. She works as Project Manager at Canica International AG, Switzerland, where she shares responsibility for investments and strategy with the General Manager. She has previously been employed as Project Manager in marketing and purchasing in Jerniagruppen. Ms Hagen Kjos is Chair of the Board of Directors of Canica AS and deputy member of the Board of Komplett AS.

*Ms Hagen Kjos and related parties own no shares in Orkla ASA.<sup>2,3</sup>  
Ms Hagen Kjos attended 10 Board meetings in 2018.*

<sup>1</sup>Not independent

<sup>2</sup>Shares owned as at 31 December 2018.

<sup>3</sup>Ms Hagen Kjos has a significant equity interest in the Canica companies, but she has no controlling influence in them.